



UNIVERSAL DECLARATION of **PLAYER RIGHTS**



#WorldPlayersUnited

EVERY PLAYER:

1. HAS THE RIGHT to a sporting environment that is well governed, free of corruption, manipulation and cheating and protects, respects and guarantees the fundamental human rights of everyone involved in or affected by sport, including the player
2. HAS THE RIGHT to access and pursue sport as a career and profession based solely on merit
3. IS ENTITLED to equality of opportunity in the pursuit of sport without distinction of any kind and free of discrimination, harassment and violence. A player's right to pursue sport cannot be limited because of his or her race, colour, birth, age, language, sexual orientation, gender, disability, pregnancy, religion, political or other opinion, responsibilities as a carer, property or other status
4. who is a minor IS ENTITLED to the opportunity to freely pursue sport in an inclusive, adapted and safe manner, and to have his or her rights as a child protected, respected and guaranteed
5. HAS THE RIGHT to work, to the free choice of employment, and to move freely in pursuit of that work and employment
6. HAS THE RIGHT to organise and collectively bargain and to form and join player and athlete associations and unions for the protection of his or her interests
7. HAS THE RIGHT to share fairly in the economic activity and wealth of his or her sport which players have helped generate
8. HAS THE RIGHT to just and favourable remuneration and conditions of work, including a minimum wage, fair hours of work, rest, leisure, the protection of wages, the certainty of a secure contract, the protection of his or her status as a worker within the employment relationship and equal pay for equal work
9. IS ENTITLED to a safe and secure workplace and sporting environment, which promotes the player's safety, physical and mental health and his or her social wellbeing. He or she must be treated and supported with utmost integrity by healthcare professionals when injured or ill, and have direction and control over that treatment and support
10. HAS THE RIGHT to an education and the pursuit of work and life beyond sport supplemented by the resources of the sport
11. HAS THE RIGHT to a private life, privacy and protection in relation to the collection, storage and transfer of personal data
12. IS ENTITLED to have his or her name, image and performance protected. A player's name, image and performance may only be commercially utilised with his or her consent, voluntarily given
13. HAS THE RIGHT to freedom of opinion and expression
14. HAS THE RIGHT to the protection of the law and equality before it
15. IS ENTITLED to due process including, where charged, to the presumption of innocence. Any penalty must be lawful, proportionate and just
16. IS ENTITLED to have any dispute resolved through an impartial and expeditious grievance mechanism in which the player has an equal say in the appointment of the grievance panel, arbitrator or other decision-making person or body. His or her sport must ensure he or she is provided with access to an effective remedy where his or her rights under this Declaration have not been protected or respected
17. HAS A DUTY to respect the rights of his or her fellow players under this Declaration, and to respect the fundamental human rights of everyone involved with or affected by sport.

DECLARED BY THE ORGANISED PLAYERS OF THE WORLD IN WASHINGTON DC, USA ON THE 14TH OF DECEMBER 2017.