

# VACANCY



## Head of UNI Post & Logistics Global Union

A vacancy exists at UNI Head Office in Nyon, Switzerland, for the position of Head of UNI Post & Logistics for UNI Global Union.

The Head of Department will be ambitious for UNI Post & Logistics. He/she will develop and implement a clear strategy for *Breaking Through* in UNI Post & Logistics.

### Responsibilities

The responsibilities are:

- Implement the UNI Post & Logistics *Delivering the Future* action plan globally and in the four UNI regions
- Lead, report to, and implement the decisions of the UNI P&L World Committee, and the various committees and conferences at the global and regional levels.
- Lead and collaborate with sectoral staff and elected leadership in the implementation of the sector's strategic plan.
- Influencing regulatory activities at international level regarding the Post and Logistics industry and representing UNI Post & Logistics in this context.
- Representing UNI Post & Logistics *vis-à-vis* multinational companies in the sector, in particular trade union alliances and the attainment and implementation of global agreements.
- Lead campaigns with affiliates in key multinationals in the sector to win organising rights, grow unions and to achieve recognition of UNI Global Union.
- Leading international campaigns together with affiliates; with a critical perspective on liberalisation, privatisation and innovations in the industry.
- Develop and implement global campaigns, together with affiliates, to win organising rights for workers in the key multinational and regional companies in the sector
- Develop, implement, and oversee campaigns with affiliates, to win key political and regulatory objectives in the sector; particularly at the global and regional levels at the Universal Postal Union, and other regional organisations.
- Developing activities to assist affiliates in their organising efforts to grow their membership and develop their union structures.
- Increasing UNI Post & Logistics membership base.
- Securing a positive relationship with UNI Post & Logistics affiliates and responding to their needs / requests.
- This is a sector undergoing rapid change that requires keeping aware of trends and shaping their direction.
- Establishing and maintaining contact with employers and their organisations, government and intergovernmental organisations such as the UPU and its regional structures.
- Cooperating closely with other parts of UNI Global Union and the international trade union movement, in particular with the International Transport Workers Federation and its affiliates in the furtherance of joint campaign objectives.
- Monitoring developments relevant to the sector, including activities of affiliates, and including developments in connection with trade agreements;
- Promoting the visibility of UNI Post & Logistics work.



### **Competencies**

The required competencies for the position of Head of UNI Post & Logistics include the following:

- A strong personal commitment to the ideals and goals of UNI P&L and UNI Global Union.
- Commitment to a quality, public and universal postal system
- A minimum of 8 years of national, international and wider trade union experience.
- Experience in the P & L sector with a national or international union would be an advantage.
- Experience in managing issues, legislative, organising and comprehensive campaigns.
- Experience in organising and/or employer focused campaigns is an advantage.
- Ability to adapt to irregular and unusual hours and strenuous travel commitments.
- Strong leadership skills and organisational ability; honesty, integrity and trust; good interpersonal and partnership skills and the ability to motivate colleagues.
- The capacity to represent UNI P&L to international institutions, companies and to affiliates.
- Proven communication, advocacy and campaigning skills.
- The ability to plan strategically and administratively, as well as a track record in achieving targets.
- The flexibility to deal with fast-moving events that require a rapid response.
- Understanding of technological developments in relation to UNI P&L operational needs in information and communications technology.
- Fluency in English, spoken and written, is essential. Knowledge of any other languages is an advantage.

The person appointed will be expected to work with the team of UNI officers dealing with sector questions.

The terms and conditions of employment are according to the collective agreement existing between UNI, its employees in Nyon and their trade union.

The successful candidate will be expected to move to Nyon and to take up the position as soon as possible after the interview.

Any candidate wishing to apply should complete the application form (available from [www.uniglobalunion.org/jobs](http://www.uniglobalunion.org/jobs)) and return to:

Colin Medland, Head of Operations  
Email: [jobs@uniglobalunion.org](mailto:jobs@uniglobalunion.org)

**DEADLINE FOR APPLICATIONS: 9am, 2 May 2017**