

# VACANCY

## Coordinator, Sport and Rights Alliance

THREE DAYS PER WEEK. TWO YEAR FIXED TERM CONTRACT.

GRADE LEVEL: C or E1 (DEPENDING ON THE QUALIFICATIONS AND EXPERIENCE OF THE SUCCESSFUL CANDIDATE)

### World Players Association

UNI Global Union (**UNI**) is the voice of 20 million service sector workers around the world. Through 900 affiliated trade unions, UNI represents workers in 150 countries and in every region of the world. Our Head Office is based in Nyon, Switzerland with nearly 50 staff. The **World Players Association** (“**World Players**”) (formerly UNI World Athletes) was formally established in December 2014 as an autonomous sector of UNI.

### Sport and Rights Alliance

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The Sport and Rights Alliance (“SRA”) is a coalition of leading global organizations, including UNI, **World Players**, Amnesty International, FIFPro, Football Supporters Europe, Human Rights Watch, the International Trade Union Confederation, Supporters Direct Europe, Terre des Hommes, the Committee to Protect Journalists and Transparency International Germany, who are working together to improve human rights, labor rights, children’s rights, anti-corruption and sustainability in sport.

Since convening almost three years ago, the SRA has made significant progress towards its goal of advancing public understanding and institutional reform of abuses around mega-sporting events and systemic discrimination and human rights abuses around sport. The SRA is determined to close the gap between the image of “higher, faster, stronger” and the reality of ugly abuses and corruption that have too often marred mega-events like the Olympics and World Cup. With the research, advocacy and media scaling up ahead of the 2018 World Cup in Russia and the 2022 World Cup in Qatar, and China’s 2022 Olympics, the SRA has identified an urgent need for a coordinator to ensure timely and effective communications among the core SRA partners, to deal with communications and stakeholder relations, including to be a point of regular contact with key sports federations including football’s world governing body FIFA, the International Olympic Committee, UEFA (European football’s governing body), the Commonwealth Games Federation, governments, and other multi-stakeholder initiatives such as the Mega Sporting Events Steering Committee coordinated by the Institute of Human Rights and Business.

## The position

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The coordinator of the SRA will be employed by UNI to work within **World Players** in coordinating the work of the SRA. The coordinator will be responsible for performing five key functions:

1. **Internal relations and governance**, including meeting and calls logistics. The SRA's effectiveness has been hindered by the challenges of gathering many busy people from around the globe, and agreeing strategic priorities and agendas. The coordinator will also maintain contact and gather information from SRA observers, supporter groups who have not been properly utilized or communicated with.
2. **Manage stakeholder/external relations** (including IOC, FIFA, IHRB), and be a point of central contact for various task forces and committees SRA members are asked to join. Coordinator will maintain and update templates of contracts and other key documents.
3. **Communications**; improve internal and external communications. For external media, currently the SRA has no online presence, social media, or media lists. We will continue to rely on members for media distribution, but we also need archiving of past work and support drafting news releases. Manage crisis or breaking news responses (e.g., death of migrant workers, leadership changes, FIFA announcements).
4. **Advocacy support**; Research, maintain database of advocacy, and assist in drafting advocacy letters and contracts.
5. **Sustainability of SRA; research** fundraising, including foundations and other sources for funding. Ensure responsible growth of the SRA by identifying like-minded groups doing similar work.

Above all, a coordinator will serve as continuing factor and repository of expertise.

## The **World Players** Association

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**World Players** is the worldwide collective of 85,000 athletes through major athlete and player associations including FIFPro (the world footballers' association), the Federation of International Cricketers' Associations, the International Rugby Players' Association, EU Athletes, the National Basketball Players Association, the National Football League Players Association, the National Hockey League Players Association, the Japanese Professional Baseball Players Association and the Australian Athletes' Alliance. Players under the umbrella of **World Players** are based in over 60 countries and belong to over 100 different athlete and player associations. They work in sports including football, cricket, rugby, ice hockey, American football, baseball, basketball, handball, rugby league, cycling, volleyball, Gaelic sports, netball, horse racing (jockeys) and Australian football.

## World Players and the SRA

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The **vision** of **World Players** is closely aligned with the mission of the SRA. It involves placing the players at the centre of world sport's decision-making through a powerful strategic focus on **three pillars**:

**I. Voice**

Build the power of the player association movement

**II. Dignity**

Embed the fundamental rights of the players in world sport

**III. Humanity**

Work to embed the human rights of everyone involved in the delivery of sport.

## Required competencies of the SRA Coordinator

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The required competencies for the position include the following:

- A strong personal and professional commitment to the objectives of the SRA, **World Players** and UNI Global Union.
- An understanding of the role comprehensive and strategic campaigns play in advancing the organising, negotiating and policy objectives of NGOs, trade unions and like-minded organisations.
- Strong stakeholder management skills.
- Proven communications skills and strong writing abilities.
- Research experience related to human rights, employment, industrial relations, trade unions, international workers' rights or politics.
- Empathy with, and capacity to relate to, modern professional athletes.
- Leadership skill and organisational ability; honesty, integrity and trust; good inter-personal skills and the ability to work with colleagues in a purpose-driven values-based team environment.
- Demonstrated ability to work independently, within the context of a strategy with measurable outcomes, as well as having a track record in achieving targets and monitoring and meeting deadlines.
- Professional qualifications in human rights, politics, law, industrial relations or a related field are an advantage.
- Experience working in multiple countries is an advantage.
- Fluency in English, spoken and written, is essential. Knowledge of any other languages is an advantage
- The ability to adapt to irregular and unusual hours and occasional travel commitments.

## Employment conditions, timeline and application process

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All SRA partners agree on the need to hire for the role as soon as possible, due to the current workload for the year, with the one-year countdown to Russia's World Cup, and a range of key moments for institution reforms. The SRA would like to appoint the coordinator before the next SRA meeting in mid-June 2017. The role is three days a week. Experience depends on level of support – the successful candidate could be a lawyer who is also able to draft legal documents, or a high energy coordinator.

The successful candidate will be expected to relocate to the region of UNI's Head Office in Nyon, Switzerland and take up the position as soon as possible. The terms and conditions of employment are set out in the collective agreement existing between UNI Global Union, its Head Office employees and their trade union. The creation of the position has been made possible due to a tied funding commitment. Accordingly, the position is subject to a two year fixed term contract with a mutual three month trial period from commencement.

Any candidate wishing to apply should complete the application form (available from [www.uniglobalunion.org/jobs](http://www.uniglobalunion.org/jobs)) and return it with relevant information to Colin Medland, Head of Operations, UNI Global Union (email: [jobs@uniglobalunion.org](mailto:jobs@uniglobalunion.org))

### Further information

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For information on **World Players**:

<http://www.uniglobalunion.org/sectors/worldplayers>

For information on the work of **World Players** in the field of human rights and sport, including the SRA:

<http://www.uniglobalunion.org/sectors/sport/europa-sport>

**DEADLINE FOR APPLICATIONS: 09.00hrs (CET), WEDNESDAY 17 MAY 2017**