

**STATEMENT BY THE EXECUTIVE COMMITTEE OF UNI AFRICA,  
ORDINARY MEETING, DOUALA, CAMEROON, AUGUST 21-22, 2024,**

The Executive Committee of UNI Africa Global union; meeting in Douala, on 21 and 22 August 2024, UNI Africa, Regional Representation of UNI Global Union, representing more than 20 million workers, in 150 countries, including more than 2.5 million workers in the Post and Logistics sector;

Having regard to the referral sent to us by the National Executive Bureau of the Fédération Nationale de Poste et Logistique (FNPL), a member of the Union Marocaine du Travail, dated 16 August 2024;

Considering the refusal of the management of Groupe Poste Maroc to open serious and fair negotiations with the FNPL on the legitimate and equitable demands of postal workers (statutory and contractual) which have been transmitted to it for several months;

Considering the international commitments made by the Kingdom of Morocco, by ratifying the International Labour Organization (ILO) Convention n°98 on the Right to Organize and Collective Bargaining, since May 20, 1957;

Considering the incorporation of ILO Convention n°98 into the national laws and practices of the Kingdom of Morocco, in accordance with article 22 of the ILO Constitution;

Considering the necessity and urgency:

The Executive Committee:

1. Stresses that throughout the world the postal sector does not accept fragility in labour relations and calls on the General Management of Poste Maroc to respect the ILO guidelines for decent work, equal work, equal rights and equal pay.
2. Expresses its full support and solidarity with the workers of the Poste Maroc group and its subsidiary AL BARID BANK who are staging a second strike on 19 August 2024 to demand:
  - The immediate granting to all categories of staff of the general wage increase as set out in the social agreement of 29 April 2024, signed between the government and the trade union movement led by the UMT, with an effective date of July 2024.
  - A sound implementation of all the articles of the revised standard statute and its implementation through a decree.
  - The integration of contract postal workers into the standard status and the opening of negotiations with the national coordination of contract postal workers under the aegis of the FNPL-UMT.
  - Implementation of all social agreements signed with the FNPL-UMT.
  - Social relations based on responsible and constructive dialogue.

Douala, Cameroon, August 22, 2024  
UNI Africa Executive Committee