

Nyon, 15 November 2023



To: All Members of UNI Europa Gaming

### **Invitation to the UNI Europa Gaming Meeting Tbilisi (Georgia), February 7-8, 2024**

Dear Colleagues,

We are pleased to invite you to the regional meeting of UNI Europa Gaming that will take place on **February 7-8 in Tbilisi, Georgia.**

The decision to organise the meeting in Georgia was taken after the discussions with our newest affiliate there. UNI Gaming would like to express solidarity support and share experiences of different European trade unions thus helping Georgian colleagues to grow their union knowledge and bargaining power.

#### **Timetable and Agenda**

The meeting will start on 7 February (Wednesday) at 10:00 and will close on 8 February (Thursday) in the afternoon.

We would welcome any proposals you may have for inclusion on the agenda. If you have any suggestions for the programme and/or documents you would like to share or present in the meeting, please send them to UNI Gaming.

We would like to ask you to prepare a brief written report on the situation in your countries since the last meeting including trade union development/organizing campaigns, new collective bargaining agreements, local changes in the industry, etc. Those country reports will be put in one document and distributed before the meeting. Please prepare and send yours **before January 10.**

Draft agenda points:

- Current challenges of the gaming industry – trade union response needed;
- Gaming industry as a dignified employment place;
- Confronting harassment and violence in the gaming establishments;
- UNI Gaming global activities – the global meeting in the second half of 2024.

We have vacancies in the UNI Europa Gaming Steering Group therefore I would like you to ask you to send in nominations for vice-presidents.

All comments, nominations, documents and suggestions for the agenda should be sent to [Giedre.lelyte@uniglobalunion.org](mailto:Giedre.lelyte@uniglobalunion.org) **before January 10.**

### **Meeting page and registration**

You can find the documents and you are kindly requested to register on-line at:

[https://www.uniregister.org/?page\\_id=5635](https://www.uniregister.org/?page_id=5635)

If you have any questions, please email to:  
[Giedre.lelyte@uniglobalunion.org](mailto:Giedre.lelyte@uniglobalunion.org)

### **Accommodation and venue**

The meeting will be held in [Sheraton Grand Tbilisi Metechi Palace](#).

Hotel address: 20 Telavi St, Tbilisi 0103, Georgia

Accommodation is organized at the same hotel. The price of a deluxe room including buffet breakfast is €120,00 per night.

You have to indicate the nights needed in your registration form:

<https://uniglobalunion.org/meetings/uni-europa-gaming-regional-meeting/>

**The deadline for bookings is December 20.** After that date, the rate cannot be guaranteed. There is a possibility to arrive/depart the weekend before/after using the same room rates.

### **Interpretation**

Interpretation will be provided from and into English, French, Spanish and Georgian (active) and Italian (passive). Please note that due to the high costs of interpretation, at least 2 participants must make a request for that language **before January 10**. Cancellations by delegates requesting language interpretation after that date will be billed pro-rata to the affiliated union.

### **Traveling and subsistence expenses**

Please note that the traveling and subsistence expenses of participants in the meeting shall be covered by the affiliates concerned.

### **Insurance**

UNI cannot take out any insurance for participants, and insurance coverage must be provided by the union or the individual. Participants in the meeting do so at their own risk.

### **Women and Young Participants**

Affiliates are reminded that both the UNI Management and the UNI World Executive Board, have unanimously adopted the procedure for the effective implementation of the 40% rule, which stems from the resolution adopted at the UNI World Congress in Nagasaki in 2010. The rule is applicable to all global, regional, sectorial and group structures of UNI; as well as to all delegations participating in any UNI statutory meeting, including congresses, conferences, meetings and activities. This rule extends to all positions, including titulars and substitutes, delegates and observers. For more information, please refer to the joint Annex and to the 40for40 campaign: <http://www.uni40for40.org/>

Affiliates are also invited, as far as possible, to include a young person (35 years of age and under) in your delegation with the aim of meeting meeting UNI Youth's goal of having at least 10% of young participants.

### **Professional and Courteous Behaviour at UNI events**

Affiliates are reminded that the UNI World Executive Board has established a behaviour policy for all UNI meetings and activities as well as events, to prevent and address harassment, and sexual harassment situations.

Affiliates are also reminded that UNI has a zero-tolerance policy towards these situations and will proceed in accordance to the procedure herein included as an Annex.

For all UNI Congresses and Conferences, whether they are global, regional or sectorial, a Professional and Courteous Behaviour Committee will be established in order to receive complaints, investigate and follow up on these kinds of situations.

Yours in solidarity,



Giedre Lelyte  
Head of Department - UNI Gaming



Pilar Rato  
UNI Europa Gaming president