



Lead Organiser

The UNI Global Union has an ambitious programme to improve working conditions for workers through strong unions.

We are seeking a highly motivated individual to fill the new position of **Lead Organiser** in **Thailand** to support the work of the UNI Asia & Pacific. Candidates with organising and campaigning experience in unions or related fields will be highly regarded.

The successful candidate will report to the Director of Organising and Campaigns.

About the **UNI Global Union** and the **UNI Asia & Pacific**

The UNI Global Union, based in Nyon, Switzerland, represents more than 20 million workers from over 150 different countries in the fastest growing sectors in the world – skills and services.

The UNI Asia & Pacific is a powerful regional voice for workers which support the economic and social lives of hundreds-of-millions of people. Together with our 200 trade union affiliates across the region, the UNI Asia & Pacific advances the interests of workers by supporting organising campaigns, promoting social dialogue and developing constructive labour-management relationships.

With staff and partners throughout the world, the UNI Global Union and its affiliates in all regions are driven by the responsibility to win better jobs and better lives for the cleaners, care workers, postal employees, IT specialists, professional athletes, printers, cashiers, security officers, bank tellers, call centre employees, screenwriters, and millions of other workers we represent.

Lead Organiser

Key Responsibilities

The successful candidate will have the following responsibilities:

- Turn strategic organising/campaign plans into operational plans to build a sustainable organisation and contribute to achieving the objectives of the Union.
- Lead a team of Organisers to implement organising/campaign plans as part of a global strategy ensuring membership growth; member leadership and participation; and winning industry power.
- Contribute to sector-wide communications including digital.
- Facilitate sector-wide stakeholder engagement and employer negotiations.
- Support Member Leader structures.

- Contribute to Organising strategy.
- Provide required reporting on all matters related to the implementation and operation of organising/campaign plans.
- Assess and support the development of Organisers; delegates and members.
- Drive forward the union values of equity, diversity, and inclusion.
- Conduct Research and Mapping of target workplaces.
- Ensure that the Union's values of equity, diversity and inclusion are upheld and promoted.
- Administrative tasks for the management of the project as required.
- Other duties as directed.

Key Selection Criteria

The successful candidate should possess the following:

- A passion and drive to improve workers' lives and achieve the goals of the project.
- Experience in union organising and campaigning.
- Experience in organising strategy development, planning and reporting.
- Experience in leading a team.
- Leadership development, including motivating and educating others.
- Excellent communication, messaging, and rapport-building skills.
- Excellent negotiation skills.
- Proficiency in both English and Thai.
- Organising and campaigning experience in unions or related fields.
- Demonstrated ability to meet deadlines.

Job Offer

- Salary: Competitive salary package will be offered to the successful candidate.
- Term of Contract: 1 Year Full-time (40 hours per week on average and days as required). Contract to be reviewed annually for a 5-year project duration.

The successful candidate will be expected to take up the position as soon as possible after the interview.

To apply for the position, please send a letter of application (in English) stating your motivation and the skills that you would bring to this specific post, along with your CV, to the Regional Secretary at UNI-APRO@uniglobalunion.org by **16 October 2022**, with the subject line: **Lead Organiser (Thailand)**.

NOTE: An assessment centre will take place between **1 & 3 November 2022** in Bangkok, Thailand which candidates will need to attend in person.