

RESOLUTION IN SUPPORT OF CCOO'S AND UGT'S STRUGGLE TO DEFEND THE SPANISH PUBLIC POSTAL SERVICE AND DESIGNATED POSTAL OPERATOR

The UNI Post & Logistics World Committee, held in Nyon on 31 August and 1 September, whose affiliated unions represent more than 2.5 million workers in 90 countries, expresses its full support for Spanish affiliates CCOO and UGT and its united two-year-struggle to defend the Spanish Public Postal Service and its designated postal operator, Correos.

Since 2019, both unions have denounced the intentional dismantling of the Spanish postal service over the past four years by the current management team, put in place by the Spanish Government. Management's unilateral action and lack of social responsibility have led to the greatest degradation ever of the public postal service in Spain, and this degradation has placed the public operator in a situation close to definite economic bankruptcy, a suicidal decapitalization of postal expertise, the marginalization of professionals and a deterioration in labour relations unknown in the history of the postal services.

This unacceptable situation has been totally rejected by the majority trade unions in the Spanish postal sector, CCOO and UGT, which represent 75 per cent of postal workers. The unions have promoted a mobilization process against this premeditated dismantling of the public postal service and of the universal postal service obligation, that puts at risk the right of 50 million Spanish citizens to affordable, accessible and quality postal communications, as it is manifested in the 43/2010 law in development of the European Postal Directive.

The mobilizations promoted by CCOO and UGT have successfully culminated in three general strikes on 1, 2 and 3 June and a huge postal-yellow wave demonstration celebrated on 1 June, with the participation of nearly 20,000 workers in the streets of Madrid in the largest labour mobilization in the last five decades. UNI Global Union emphasizes that the dismantling of the Spanish public postal service, led by the Spanish Government, not only weakens the public designated operator to provide the universal service, but also puts at risk the social, territorial, and administrative structure that has been established over the last 300 years, while entailing unacceptable levels of job insecurity for our international trade union organization.

Therefore, following the objective evidence of the failure of the liberal model that the Spanish Government has tried to impose, UNI Global Union, in support of the 50 million Spanish postal workers makes an full-throated call to the Spanish Government to immediately stop the scrapping plan of the Spanish postal service and the attack that has been carried out from the public company management against our affiliates, CCOO and UGT, and also to open a comprehensive discussion that must lead to a prior consensus on the definition of the postal model that Spain needs, sufficient public funding for the provision of the Universal Postal Service, investments, the business plan and future governance of the public postal operator Correos, as well as a labour agreement that guarantees rights and quality employment to the address the future challenges that our international trade union is facing.



UNI Global Union will support the mobilizations announced by our Spanish affiliates, CCOO and UGT, for the coming months, if their union proposals, which we endorse, are not attended to.

Nyon, 1st September 2022