

VACANCIES

Senior Organizers, UNI SCORE

Nyon, Switzerland
Grade E (100%)

UNI Global Union is seeking two Senior Organizers to build trade union power by assisting affiliates in developing organizing capacity and by managing successful organizing campaigns.

1 About UNI Global Union

UNI Global Union is the voice of 20 million service sector workers around the world. Working with our affiliated unions, UNI represents workers in over 150 countries in industries such as cleaning & security, commerce, finance; telecommunications and IT. Our Head Office is based in Nyon, Switzerland with over 50 staff.

Our mission is to build power for working people through growing strong unions and to change the rules of the game in the global labour market in order to ensure respect and dignity in the global workplace.

2 About UNI SCORE

UNI SCORE (Strategic Campaigns, Organizing, Research and Education) is at the heart of UNI's activities, assisting regions and sectors with developing organizing capacity, planning and managing organizing campaigns.

3 Responsibilities

The focus of the job is on initiating, planning, running, supervising, and coordinating organizing activities. Tasks and responsibilities include:

- Managing and monitoring organizing campaigns and redirecting where necessary, in close collaboration with the sectors and regions.
- Managing Lead Organizers and Organizers.
- Planning and implementing organizing campaigns in multinational companies.
- Developing campaign and organizing strategies and materials.
- Assisting Unions to build organizing capacity.
- Coordinating and conducting training for affiliates, organizers, activists and officials.
- Building links between members and unions in targeted companies and developing trade union alliances.
- Promoting the activities of UNI Global Union.

The Senior Organizers will be part of the SCORE team and report to the Head of UNI SCORE.

4 The Successful Candidate

The ideal candidate will have at least 8 years' experience as a lead organizer, senior organizer or team leader at national or international level and will have a strong personal commitment to the goals of the trade union movement and of UNI Global Union.

In addition, she / he will have:

- Experience of remotely managing organizers.
- Good communication skills including public speaking, writing and the use of social media.
- Experience of both writing and delivering training courses.
- Experience of campaign planning.
- Effective time management skills, including prioritising and managing multiple tasks and meeting deadlines.
- Ability to motivate others, mentoring and coaching skills.
- The ability to work well with affiliates, the regions and head office staff.
- The ability to adapt to irregular hours and travel commitments.
- Fluency in spoken and written English is essential, knowledge of other languages is desirable.

5 How to apply

Applications to the position must be sent to Nicole Favre, Human Resources Manager, at jobs@uniglobalunion.org no later than Friday 29th of July 2022 5pm CEST and include:

- An application form
- Relevant work certificates and diplomas

6 Data management

In order for us to comply with new data protection laws, UNI Global Union does not retain unsuccessful candidate applications. If you would like to know about future employment opportunities, please visit our employment website where all our vacancies are posted: [Jobs - UNI Global Union](#).