



VACANCY

DATE: January 2023
TITLE: Senior Organiser
DEPARTMENT: UNI Americas

UNI Americas is seeking a Senior Organiser to work in its Regional Office in Uruguay. Our America's region has an ambitious program to improve labour conditions for workers and build union strength across the Americas in sectors represented by UNI.

The successful candidate will work within UNI Americas to support the organising capacity development and campaigns work aligned with UNI's Breaking Through Strategy. The Senior Organiser will report to the Organizing Director with the following responsibilities:

- 1) Development of the organising capacity within UNI and its affiliates:
 - a. Develop training and other programs to share best practices and promote skills in organising among our affiliates.
 - b. Develop organising skills within UNI sectors and with staff.
 - c. Identify talent and train organizers to work in UNI campaigns.
- 2) Implementation of campaigns:
 - a. Running campaigns in specific multinational companies within a comprehensive campaigning framework.
 - b. Designing and implementing country plans to build unionization across all UNI sectors in designated priority countries.
- 3) The person will also need to work with the Regional Secretary to support campaigns and projects that are part of the UNI's SSO (Solidarity Support Organisations) portfolio and the UNI Organising Fund.

The Senior Organiser should have a proven record of success in leading organising efforts in his or her union or in an international arena.

COMPETENCIES

The position requires the following skills and experience:

- 1) Needs a minimum of 2 years experience in trade union organising.
- 2) Direct experience in management of union organising campaigns, including in a hostile or low density environment, preferably in more than one country.
- 3) Experience as a trainer in organising skills.
- 4) International experience a plus
- 5) Direct involvement in the work with multinational companies is desirable.

The position requires a willingness to engage in hands on work in all of the areas above and an ability to adapt to irregular and unusual hours and strenuous travel commitments.

The Senior Organiser will have a key role in implementing all aspects of this programme, under the direction of the Director for Organizing and Campaigns and the Regional Secretary.

Fluency in Spanish and English, spoken and written is essential. Knowledge of Portuguese is an advantage

The Senior Organiser will be based in the UNI Americas Regional Office in Montevideo. The terms and conditions of employment are according to the UNI Americas Staff Policy and the Sector Award for NGO and Trade Union Staff in Uruguay.

The successful candidate will be expected to move to Montevideo and to take up the position as soon as possible after the interview.

Any candidate wishing to apply should send a resume and cover letter:

Alan Sable
Organizing Director
UNI Américas
Email: alan.sable@uniglobalunion.org

DEADLINE FOR APPLICATIONS: 20 February 2023