

Christy Hoffman General Secretary UNI Global Union

Directors Guild of America 7920 Sunset Boulevard Los Angeles, CA 90046 United States

Nyon, 23 May 2023

Solidarity with the Directors Guild of America

Dear Members of the DGA,

UNI Global Union and its Media Entertainment & Arts Sector, UNI MEI and all 150 sister member unions, stand in solidarity with the Directors Guild of America. Directors and their teams are the creative forces; film and television would not exist without them.

We support you as you continue your negotiation with the Alliance of Motion Picture and Television Producers. Our hope is that these global film studios agree to fair remuneration, healthcare and pension contributions, creative rights, diversity, and safer sets that reflect the future of this global industry.

Your fight is our fight. Ensuring fair pay, the protection of our members' rights and dignity at work are at the heart of UNI MEI's member unions' campaigns, often facing the same global companies. Above the line artists and workers have been squeezed during the ongoing transformation to streaming. Unions stand tall to fight higher work pressures, unsustainable remuneration models, unsafe working hours, which is affecting entertainment workers worldwide.

Your negotiation is part of the struggle of the global community of unions in the media and entertainment industries campaigning to bring about change for fair remuneration, dignity, and equality at work. We stand with you!

In solidarity,

Christy Hoffman General Secretary