



August 1, 2022

Mr. Claudio Fischer Ll.
Chairman of the Board

Mr. Jaime Wilhelm Giovine
CEO

Dreams S.A.
Avda. Presidente Riesco 5561 Of. 204
Santiago 7561127
Chile

Dear Messrs. Fischer and Giovine,

We write to express our support for workers at your company's Fiesta Casino in Peru, who have decided to exercise their legal right to form a union and demand the benefits and protections that come with a collective bargaining agreement. We congratulate these workers for taking this important step forward with SUTECA, Peru's new casino workers' union.

Here in Las Vegas, we firmly believe in the right of all workers to organize and to engage in collective bargaining. Through collective bargaining, the Culinary Workers Union has built a partnership with employers in the Las Vegas gaming industry, where the union has 90% density and union workers get good wages, excellent benefits, and strong protections of their rights and interests on the job for the 60,000 workers we represent and their families. Our parent union, UNITE HERE, has extended the same commitment to organize and win everywhere we organize casinos, from Miami to Atlantic City to Boston and many other places. We have also worked with UNI Gaming Global to organize and raise standards for casino workers in many countries.

We are very concerned by reports that Fiesta Casino in Peru terminated leaders of SUTECA. We express our solidarity with the leaders and members of SUTECA. Please investigate the reports that new union officers and members were fired by the casino after the union filed its formative documents with the Peruvian Ministry of Labor on July 19, 2022, and ensure that Fiesta Casino reinstate immediately any workers fired for union activity. We also ask you to let Dreams employees at your several properties in Peru know they may join SUTECA without risk of intimidation or retaliation.

We understand that Mr. Fischer has long sought to enter the casino industry in the U.S. and has been approved to purchase a 10-acre parcel on the Las Vegas Strip. We also understand you are planning to develop a major resort on that parcel. We look forward to meeting with you soon to discuss how your new project here can provide good union jobs and other important benefits to

CULINARY WORKERS UNION LOCAL 226

Affiliated with UNITE HERE INTERNATIONAL UNION

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the Las Vegas community. These would be issues of great interest to the Clark County Commissioners, who have zoning and planning jurisdiction over the Strip, and the gaming licensing regulators of the State of Nevada as well. We do hope our discussion can begin with news regarding Dreams' commitment to positive labor relations at its properties in Peru and elsewhere.

We look forward to your favorable response.

Sincerely,



Ted Pappageorge
Secretary-Treasurer, Culinary Local 226
Vice President, UNITE HERE



Diana Valles
President, Culinary Local 226
President, UNI Gaming Americas