VACANCY

Head of UNI Care

Nyon, Switzerland

Grade F (100%)
The position is based in Nyon Switzerland. The terms and conditions of employment are according to the collective agreement existing between UNI, its Nyon employees’ and their trade union.

**Experience & Competencies**

The successful candidate will have:

- A minimum of 8 years of leadership experience with a union organisation, at the national or international level. Working several years in a leadership role in a Global Union Federation or its Regions is a strong advantage.
- Good hands on awareness of how a national union functions and experience of operating in different labour relation settings.
- Direct national, international and wider trade union experience, including:
  - Working with and representing union members in collective bargaining and negotiating with employers.
  - Organising and employer focused campaigns.
- An understanding of sectoral developments in Care and their impact on UNI Care’s interests.
- The capacity and experience to represent UNI Care with international institutions, companies and affiliates.
- Prior knowledge and union involvement in the Care sectors is a must, including knowledge of industrial relations and union trends.
- Experience working in multiple countries.
- The ability to plan strategically and administratively, as well as a track record of reaching targets.
- Proven communication, advocacy and campaigning skills, including strong writing ability.
- Fluency in English, spoken and written, is essential. Knowledge of any other languages is an advantage.

In addition, the successful candidate will have a strong personal commitment to the ideals and goals of UNI Care and UNI Global Union and will demonstrate the ability to respond to unexpected events effectively and efficiently, delivering results in this fast-paced environment. He/she/they will possess solid leadership skills, including interpersonal savvy, partnership skills and the ability to motivate colleagues as well as honesty and integrity.

This position requires flexibility and frequent travel.

**We offer**

- Excellent benefits and terms as part of a collective agreement.
- A competitive salary, Grade F, payable in 13 instalments.
- Flexible work policies in terms of core hours and working from home.
- Excellent Pension scheme and healthcare insurance benefit.

**How to apply**

UNI is committed to diversity regardless of gender, age, culture, origin, language, religious beliefs, sexual orientation, political beliefs, gender identity, appearance, lifestyle, or family situation.

This position is published on [https://www.jobup.ch/en](https://www.jobup.ch/en).

**Application deadline: June 30th, 2023.** Interviews will take place in Nyon as from July 2023.

**Data management**

For us to comply with new data protection laws, UNI Global Union does not retain unsuccessful candidate applications. If you would like to know about future employment opportunities, please visit our employment website where all our vacancies are posted [https://uniglobalunion.org/jobs/](https://uniglobalunion.org/jobs/).