**Joint Declaration of**

**the 7th UNI Apro East Asian Trade Unions Forum**

**2 – 3 October 2018, Tokyo, Japan**

**“Making it Happen! To Promote Partnership Labour-Management Relations in East Asia”**

The UNI Apro East Asian Trade Unions Forum was launched in Tokyo in 2012 to provide the framework for cooperation among UNI affiliates and potential affiliates in East Asia, namely those located in Hong Kong, Japan, Korea and Taiwan.

The candid dialogue during the last six annual forums and the ongoing interactions to follow up on matters discussed have deepened the solidarity of the affiliates facilitated by friendship and reinforced by mutual understanding. The Forum also amplified the voice of UNI affiliates in East Asia and enhanced their societal influence directed at propagating workers’ interests and their rights.

The Seventh Forum with the slogan “Making it Happen! To promote Partnership Labour-Management Relations in East Asia” was held in Tokyo on 2 – 3 October 2018. This year’s forum focused on three aspects of the partnership which are “Partnership to promote Social Responsibility to achieve SDGs”, “Partnership to prevent harassments in the workplace” and “Partnership to promote new types of jobs, work organisation and employment”.

The various speakers, including a representative of the management, share good industrial relations practices and positive experiences in coping with the changes and challenges posed by technological innovations and globalisation.

The participants were inspired and motivated by the various examples of stable social partnership that facilitated the smooth transition, amidst the efforts of companies and industries to remain competitive in a rapidly changing business and technological environments.

We, the participants representing the UNI affiliates in East Asia reaffirms our commitment to deepen our co-operation and solidarity to promote the interests of our members and their families.

We reiterate ours believes that co-operative approach based on equitable sharing of responsibility for action among all key stakeholders will enhance economic opportunities and secure respect for fundamental human and trade union rights.

In this regard, we urge trade unions and employers to have more meaningful dialogue aimed at growing the economic pie and share the benefits more equitable.

In the spirit of shared responsibility, trade unions shall work in partnership with employers and government to facilitate business expansion, create better jobs and promote decent work on sustainable terms and condition of employment.

**Let Make It Happen For A Better World For All**

We, the participants representing the UNI affiliates in East Asia wish to deepen our cooperation and friendship by continuing this annual forum.

Adopted by:

Participants of the 7th UNI Apro East Asian Trade Unions Forum,

3rd. October 2018, Tokyo, Japan