



Christy Hoffman
General Secretary

Christy.Hoffman@uniglobalunion.org

Nyon, 1 November 2019

Dear President Pertz,

On behalf of UNI Global Union, we are writing to raise our concerns about credible threats of violence against Brinks union leaders in Colombia and their families. We are calling on your company to take immediate action to protect the security of these workers.

UNI is an international trade union federation representing 20 million workers in the services and care sectors. Leaders of our Colombian affiliate, SINTRABRINKS, received the threats on Monday, October 28. Because of the environment in Colombia, where extra-judicial killings of activists and trade unionists are all too common, we take these incidents very seriously and urge you to do the same.

SINTRABRINKS leaders in Bogota, Rómer Díaz, Rigoberto Bello, Javier Vega, Ronis Atencia, and Jose Claro, received a WhatsApp message from "Águilas Negras" (Black Eagles) containing offensive language and recommending the "sapos" (snitches) to "be careful with their lives and lives of their families" and stating that "next time the threat will be hard-hitting and real."

This group is well known for paramilitary violence targeting union and social activists. You will surely understand how our brothers and sisters, their families, and the entire global trade union movement is deeply distressed with by situation.

Rumors are circulating that Brinks itself is behind these threats, and because of this, we ask that you address this situation immediately, with a strong statement condemning the threat and disavowing any support for the instigation of violence. More than that, we also call on Brinks to put in place the extra security measures necessary to ensure the safety of these workers and their families.

While this matter is taking place in Colombia, it reflects on the values of your entire global operation. I look forward to your response and cooperation.

Yours sincerely,

A handwritten signature in black ink that reads 'Christy Hoffman'.

Christy Hoffman
General Secretary

Mr Douglas A. Pertz
President and Chief Executive Officer
The Brinks Company