# Draft Paid COVID Vaccination Leave

# COVID VACCINATION LEAVE

## X.1 An employee will be entitled to 3 ordinary hours of pay for receiving the COVID vaccination. This payment will be available twice per year.

X.2 The employee shall notify the employer as soon as possible of the time and date when they are to be vaccinated.

X.3 An employee may elect to be vaccinated during their rostered hours of work. Absences of 3 hours from work will be arranged by mutual agreement between the employee and employer, taking into account the requirements of the business.

x.4 Upon request from the Employer, proof of attendance for vaccination will be provided (i.e., vaccination record).

X.5 Where a permanent employee experiences COVID symptoms or side effects resulting from the COVID vaccine and needs to be absent from work, they can be absent from work following the vaccination without deduction of pay for up to 2 shifts immediately following the vaccination.

X.6 An employee may be required to provide evidence that would satisfy a reasonable person, such as a statutory declaration, that the leave taken under clause X.5 is for the purpose specified in that clause.