



CONFERENCE OUTCOMES

Fourth UNI Apro Professionals & Managers Group's conference was held on 30 August 2019, in Kuala Lumpur, Malaysia. Delegates, observers and guests representing 25 affiliates from 08 countries representing over seventy participants joined the conference.

The overarching theme of the conference was "Just Transition for Professionals & Managers in the Digital World"

John De Payva, Secretary-General, Emeritus, Singapore Manual & Mercantile Workers Union was re-elected as the UNI Apro Professional & Managers Group's regional president at the conference.

Conference paid a special tribute to Christopher Ng, Regional Secretary for his dedicated forty two years of service to the trade union movement in Asia & Pacific. Christopher Ng, announced his retirement at the conclusion of the 5th UNI Apro Regional Conference, in November 2019.

FOCUS AREAS OF WORK PLAN ADOPTED

4TH UNI APRO P & M CONFERENCE STATEMENT

Two interactive sessions delved with the challenges confronting the professionals and the managers in the era of digital disruptions triggered by the Fourth Industrial Revolutions. First interactive session discussed the career challenges and the second discussion on; new trade union services for Professionals to realize the relevance and importance of collective approach to secure decent work and rights at the non traditional work environments. The following priorities were agreed to develop a workplan for the ensuing four years.

1. Initiating social dialogues with businesses and relevant government agencies and institutions to craft sound approaches to building lifelong learning systems;
2. Encouraging firms when utilising automation to adopt a human centric approach that enables and empowers Professionals and Managers to contribute to their full potential;
3. Tapping on their collective strength extended across interconnected professional organisations across regions to develop and offer new services to their members across various sectors to help them remain employable
4. Widen cross-sectorial approach, regional and social network platforms effectively to reach out to organise the P&M, targeting youth and new generation of professionals in IT and ITES industries;
5. Promote P&M activities through Gender Equality programs to promote equality in professional work – Special focus in Finance Sector and ICT Sectors;
6. Network with Professional Associations and provide union services for migrating Professionals across regions. Reach out and engage with Engineers Associations.





JOHN DE PAYVA

PRESIDENT UNI APRO P&M



WEE SOON GUAN

FIRST SUBSTITUTE UNI SLC

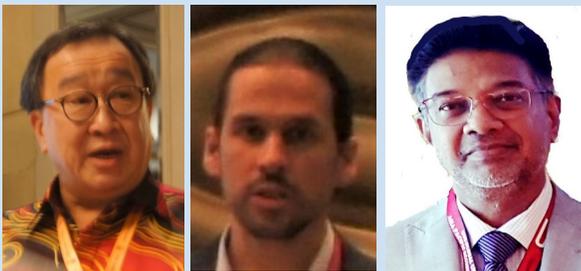


KWAK CHANG YOUNG

TITULAR KFCLU KOREA

UNI APRO P&M REGIONAL COMMITTEE

EX-OFFICIO MEMBERS



UNI APRO REGIONAL SECRETARY, DIRECTOR FOR UNI P&M AND UNI APRO DIRECTOR FOR P&M WERE ELECTED AS EX-OFFICIO MEMBERS TO THE COMMITTEE



Ulf Bengtsson—UNI Professionals & Managers World President graced the APRO conference and delivered a Keynote address on Digital Disruptions and career challenges for Professionals

ELECTIONS

The conference elected the following members to the UNI Apro Professionals & Manager’s Regional committee and endorsed the nominations shown below to the committee.

EAST ASIA - Kwak Chang Young [Titular] - General Secretary of Microsoft Employees Union Korea, representing Korean Federation of Clerical & Financial Labour Union [KFCLU]

SOUTH EAST ASIA

- ◆ **Singapore**— UNI Singapore Liaison Council nominated **John De Payva** Secretary–General Emeritus—SMMWU as the Titular, and **Wee Soon Guan** General Secretary of Banking and Finance Sector Union as the first substitute.
- ◆ **Malaysia**— UNI Malaysian Labour Centre is to nominate a Titular and a substitute member amongst Malaysian affiliates.

SOUTH ASIA - Municipality Engineers Association of Mumbai [MEAM] —India to nominate the Titular member.

WOMEN’S REPRESENTATIVE— 5th UNI Apro Regional Women’s Conference expected to convene on 18-19 November 2019 to decide on the nominee to the committee.

JOHN DE PYAVA WAS REELECTED AS THE UNI APRO P&M REGIONAL PRESIDENT. Deputy President will be the nominee from MEAM INDIA



Participants to the 4th UNI Apro Professionals & Managers Bids Farewell to Christopher Ng, UNI Apro Regional Secretary for his dedicated 42 years of service