

Joint statement by the Orange Trade Union Alliance and UNI Global Union

On 17 June the ILO will be celebrating its 100th anniversary. The trade unions that are members of the Orange trade union alliance, together with UNI Global Union, will be using this occasion to reaffirm that work is not a commodity, that workers have the right to strike, to enjoy freedom of association and to be free from repression.

The strategy being pursued by Orange is predicated on a system of social dumping in which employees are pitted against one another in their own countries not only as a result of the use of sub-contracting, but also because certain activities and companies are spun off into separate entities.

By acting in this manner, management is driving a wedge between its own workers and using this instrument as a management tool.

The unions demand that all employees, whichever company they were originally attached to, have the same rights and guarantees, the same access to collective bargaining and the same right to freedom of association.

Together, the unions demand a fairer redistribution of wealth to be achieved by means of

- jobs that come with a high level of security for all employees whether they work in the parent company, in a subsidiary or in a subcontracting company.
- salaries, in particular through pay increases for all, coupled with a worldwide bonus to be paid to all employees on a long-term and equal basis
- working conditions that are conducive to high-quality work and offer a decent standard of living
- an end to restructuring and outsourcing programs

The unions also demand that negotiations be started with employees regarding the situation at Orange in Niger, and that the management undertakes to find a satisfactory solution for each employee.

The unions also demand the right to be granted a meeting so that they can be heard and engage in negotiations on all these issues.

The unions call upon all employees to come forward in large numbers to sign the petition, to take a collective decision on what actions need to be undertaken (strikes, assemblies, etc.) and to proclaim their demands loudly and clearly during the international day of action on 17 June.