

Nyon, 23/05/2025

## **UNI Commerce Stands in Solidarity with Striking Lidl Workers in Italy and Their Unions**

UNI Commerce, representing over 4 million commerce workers and 160 unions worldwide, stands firmly with the striking Lidl workers in Italy and our affiliated unions — FILCAMS CGIL, FISASCAT CISL, and UILTUCS.

More than 23,000 Lidl workers across Italy have risen to say, *“Enough is enough”*. In the face of unpredictable shifts, intolerable workloads, unpaid overtime, and inadequate pay increases that fail to keep pace with the rising cost of living, Lidl workers in Italy are taking action. Their demands are clear and just:

- A fair supplementary collective agreement
- Decent working conditions
- Humane workloads
- Predictable scheduling
- A guaranteed 25-hour workweek
- A real pay raise

This movement echoes the recent unlimited strike by Lidl workers in France, who voiced similar demands for fair hours, better working conditions, and just compensation. What began in France is now gaining momentum in Italy — and it will not stop here.

Lidl and its parent company, Schwarz Group, must realize: Lidl workers will not back down until they secure the dignity and fairness they deserve.

We join our Italian sisters and brothers in calling for a supplementary collective agreement and offer them our full solidarity. We reaffirm our commitment to building strong international support through our Global Trade Union Alliance for the Schwarz Group, standing ready to support their strike and any future actions.

To our courageous Lidl colleagues in Italy:

*You are not alone.*

We walk with you.

We fight with you.

And we will stand by you — until you win.

In solidarity,

Mathias Bolton

*Head of UNI Commerce*