LOGO DATE

**President of Association Professionnelle Tunisienne des Banques et établissements financiers**

**et**

**President of LA Fédération Tunisienne des sociétés d'assurance**

**Tunis**

**Tunisia**

dg@apbt.org.tn

Dear President,

We are deeply concerned by the employer’s reluctance to engage Fédération générale des banques et établissements financiers (FGBEF-UGTT) on the fair demands of their members.

Fédération générale des banques et établissements financiers (FGBEF-UGTT) has demonstrated great flexibility and understanding of the current situation in order to safeguard social peace. FGBEF-UGTT participated in many collective bargaining meetings, to reach an agreement that gives workers their legitimate rights and in particular, a fair wage increase. Unfortunately, the negotiations failed due to the employer’s proposals that were below the market and workers contributions to the company.

The bank and insurance workers have and continue to make sacrifices during the Covid-19 pandemic and have ensured sustainable continuity of the institutions. Huge profits were recorded because of the dedication of FGBEF-UGTT members, but dejectedly this is being ignored by employers as no respect is shown towards the workers and respect for trade union rights.

In view of the above, we urge l'association professionnelle Tunisienne des banques et établissements financiers to engage with FGBEF-UGTT on finding a solution in the interest of both parties.

Looking forward to your response, and on behalf of NAME OF THE UNION, affiliated to UNI Global Union, the international union federation that groups the workers of the service sector, with more than 20 million members and 900 affiliated unions,

We fully support the demands of the workers and their union.

Sincerely yours,

**SIGNATURE**

**CC:** Noomen Gharbi, General Secretary,FGBEF-UGTT - fedbankass@planet.tn

Angelo Di Cristo, Head of UNI Finance, UNI Global Union – angelo.dicristo@uniglobalunion.org